

Trainee positions are available for a 12-month period with the goal of retaining the Trainee as an employee after the training period. Trainee jobs are on-site with entities and departments of the Ponca Tribe of Nebraska. Ponca Tribe service area offices are located in Niobrara, NE; Norfolk, NE; Lincoln, NE; Omaha, NE; and South Sioux City, NE.

- ❑ **Gain new skills**
- ❑ **Improve your productivity in the workplace**
- ❑ **Grow your promotability**



## **WORKFORCE DEVELOPMENT TRAINEE PROGRAM**

*"Seek wisdom, not knowledge.  
Knowledge is of the past,  
wisdom is of the future."  
Lumbee Proverb*



PEDCO'S MISSION IS TO CREATIVELY SEEK LONG-TERM SUFFICIENCY FOR CITIZENS OF THE PONCA TRIBE, CREATE OPPORTUNITIES THAT IMPROVE THE QUALITY OF LIFE FOR ALL NATIVES, AND PROVIDE BUSINESS AND EMPLOYMENT OPPORTUNITIES TO STIMULATE ECONOMIC GROWTH AND SELF-SUFFICIENCY.

**You already possess everything necessary to become great.**

CROW

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There  
is a  
road  
in the  
hearts  
of  
All  
of us,  
hidden  
and  
seldom  
traveled.



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- Individualized learning tracks
- One-on-one training
- Pay commensurate with position
- E-Learning courses available for online learning

If you wish to be considered for a trainee position, you must must complete an application and be approved for the program by the department supervisor.