

PEDCO 2022 WORKFORCE DEVELOPMENT QUESTIONNAIRE

Please return no later than June 17, 2022 to:

PEDCO, Larry Loucks, lloucks@pedco-ne.org, 2756 O St., Lincoln, NE 68510

1. Tribal Affiliation

2. City, State and County of residence

3. Are you currently Head of Household or otherwise financially responsible for children or family?

Yes

No

4. Household size, including yourself

5. Current employment status (choose one)

Employed full-time, 32 or more hours/week

Not currently employed

Employed part-time, 31 or less hours/week

Full-time student

6. If not employed, please indicate why *

Lack of adequate childcare

Lack job skills

Lack of adequate transportation

Mental or physical disability

Poor work history

Criminal or substance abuse history

Lack of education

Other:

7. What is the total annual income for your household after taxes?

Less than \$20K

\$60K-\$90K

\$20K-\$40K

More than \$90K

\$40K-\$60K

8. What do you consider the minimum working wage to support yourself and your family?

\$20.00 Hourly

\$12.00 Hourly

\$17.00 Hourly

Other

\$15.00 Hourly

9. Please provide your age group.

- 16-21
- 22-32
- 33-40
- 41-50
- 51 or older

10. Please identify your gender.

- Female
- Male
- Other
- Prefer not to answer

11. Please indicate highest level of education completed.

- 8th Grade
- 9th Grade
- 10th Grade
- 11th Grade
- Some High School, No Diploma
- High School Diploma
- GED
- Vocational Training Certificate
- Associates Degree (2-year college degree)
- Bachelor's degree (4-year college degree BA or BS)
- Master's degree (6-year college degree MA or MS)
- PHD or ED. D (college doctorate)
- Professional Certifications (Apprentice or Journeyman)
- Some college/No Degree

12. What are your educational goals?

- I have achieved my educational goals/I have no interest in further education
- High School Diploma
- GED
- Vocational Training Certificate
- Associates Degree (2-year college degree)
- Bachelor's Degree (4-year college degree BA or BS)
- Master's Degree (6-year college degree MA or MS)
- PHD or ED. D (college doctorate)
- Professional Certifications (Apprentice or Journeyman)

13. In what field are you currently employed?

- Manufacturing
- Agricultural
- Clerical/office
- Managerial
- Government
- Non-profit
- Self-employed
- Other:

14. What would your main motivation be for seeking new employment? (If not seeking new employment, please choose N/A)

- Personal Fulfillment
- Opportunity to make more money
- Desire to switch career fields
- Not Applicable

15. Please indicate your desired career field from the following list (if already in your desired field, please choose N/A).

- | | | |
|--|--|---|
| <input type="checkbox"/> Agriculture, Food and Natural Resources | <input type="checkbox"/> Hospitality and Tourism | <input type="checkbox"/> Marketing |
| <input type="checkbox"/> Manufacturing | <input type="checkbox"/> Human Sciences | <input type="checkbox"/> Law, Public Safety, Corrections and Security |
| <input type="checkbox"/> Architecture and Construction | <input type="checkbox"/> Government and Public Administration | <input type="checkbox"/> Education and Training |
| <input type="checkbox"/> Transportation, Distribution, and Logistics | <input type="checkbox"/> Business Management and Administration | <input type="checkbox"/> Arts, Audio/Visual Technology and Communications |
| <input type="checkbox"/> Health Sciences | <input type="checkbox"/> Science, Technology, Engineering and Mathematics (STEM) | <input type="checkbox"/> Information Technology |
| <input type="checkbox"/> Finance | | <input type="checkbox"/> Not Applicable (already in desired field) |

16. What resources would you be willing to utilize for additional or schooling to make yourself more marketable or to further your existing career? (Please check all that apply)

- | | | |
|---|---|---|
| <input type="checkbox"/> Pay out of Pocket | <input type="checkbox"/> Federal Student Aid/Pell Grants | <input type="checkbox"/> PEDCO Workforce Training Program |
| <input type="checkbox"/> Use existing Savings Funds | <input type="checkbox"/> Family Support | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Student Loans | <input type="checkbox"/> Tribal Funds for Higher Education Programs | |
| <input type="checkbox"/> Apply for Scholarships | | |

17. Do you currently have existing Student Loans?

- | | |
|---|---|
| <input type="checkbox"/> Yes | <input type="checkbox"/> No, I don't have student loans because I have paid them off |
| <input type="checkbox"/> No, I don't have student loans because I paid for higher education using other means | <input type="checkbox"/> No, I don't have student loans because I didn't attend college or university |

18. If you answered yes to question 14, are you in default on your Student Loans?

- Yes
- No
- Not Applicable, I do not have student loans

19. How much time would you be willing to commit to a tribal sponsored education and training program per month

- | | |
|-------------------|--------------------|
| Less than 8 Hours | More than 16 Hours |
| 8-12 Hours | Not Applicable |
| 12-16 Hours | |

20. What method of education/training would you prefer? (Please check all that apply)

- | | |
|---|--|
| <input type="checkbox"/> Traditional Classroom Sessions | <input type="checkbox"/> Web-Based Classes |
| <input type="checkbox"/> Daytime Classes | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Evening Classes | |

21. If interested in starting your own business, what type of training would you find most useful? (Please check all that apply)

- | | | |
|--|---|--|
| <input type="checkbox"/> Marketing | <input type="checkbox"/> E-Commerce | <input type="checkbox"/> Business Plan Development |
| <input type="checkbox"/> Accounting | <input type="checkbox"/> Conflict Resolution | <input type="checkbox"/> Human Resources Management |
| <input type="checkbox"/> Finance | <input type="checkbox"/> Business Law | <input type="checkbox"/> All Training Listed |
| <input type="checkbox"/> Leadership and Management | <input type="checkbox"/> Communication and Presentation | <input type="checkbox"/> No interest in starting my own business |
| <input type="checkbox"/> Project Management | | |

22. What "Soft Skills" would you be interested in developing?

- | | | |
|--|---|--|
| <input type="checkbox"/> Communication | <input type="checkbox"/> Work Ethic | <input type="checkbox"/> Leadership Development |
| <input type="checkbox"/> Enthusiasm and Attitude | <input type="checkbox"/> Time Management | <input type="checkbox"/> All Areas Previously Listed |
| <input type="checkbox"/> Teamwork | <input type="checkbox"/> Self-Confidence | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Networking Development | <input type="checkbox"/> Working Under Pressure | |
| <input type="checkbox"/> Problem Solving and Critical Thinking | <input type="checkbox"/> Adaptability | |
| | <input type="checkbox"/> Conflict Resolution | |

WE AT PEDCO THANK YOU FOR COMPLETING OUR QUESTIONNAIRE!!